

[Scholastic Philippines](#) Earns Recognition as One of the Best Places to Work in the Philippines 2025



For many organizations, success is often measured through numbers, milestones, and business growth. But for [Scholastic Philippines](#), one of the most meaningful measures of success lies in the experience of its people.



This year, Scholastic Philippines proudly marks a major milestone after being recognized as an awardee in the *BusinessWorld Best Places to Work in the Philippines 2025* — a prestigious recognition that celebrates organizations that foster positive, inclusive, and empowering work environments.

The recognition reflects the company's ongoing commitment to creating a workplace where employees feel valued, heard, respected, and inspired to grow both personally and professionally.

Organizations included in the awards underwent a rigorous evaluation process based on employee engagement, workplace satisfaction, and participation rates. The assessment framework was developed by [WorkL](#) and supported by benchmarking data from over 115,000 organizations worldwide. To qualify, companies needed to achieve a minimum engagement score of 70% while meeting participation requirements.

For Scholastic Philippines, the results highlighted not only strong employee engagement but also the company's dedication to inclusivity and wellbeing across different sectors of its workforce.



The company received recognition in multiple categories:

- **Overall Best Places to Work** — 88% Engagement Score (Silver Award)
- **Best Places to Work Medium Organizations** — 88% Engagement Score (Silver Award)
- **Best Places to Work for Women** — 86% Engagement Score (Silver Award)
- **Best Places to Work for LGBTQ+** — 97% Engagement Score (Gold Award)
- **Best Places to Work for Disabled** — 96% Engagement Score (Gold Award)
- **Best Places to Work for 16–34 Years Old** — 87% Engagement Score (Silver Award)
- **Best Places to Work for Employee Wellbeing** — 86% Engagement Score (Silver Award)

Among the highlights were the company's Gold Awards for LGBTQ+ inclusivity and support for persons with disabilities — achievements that demonstrate Scholastic Philippines'

commitment to building a workplace where diversity and equal opportunity are genuinely embraced.

Behind these recognitions is a workplace culture shaped by collaboration, empathy, and purpose. Employees are encouraged not only to contribute to the company's goals, but also to thrive in an environment that values wellbeing, respect, and continuous growth.

Jane, General Manager of Scholastic Philippines, shared her gratitude following the announcement:

“I have always believed that we owe it to our people to create a conducive and safe workplace, so they are all motivated to work and produce better results for the company.

We still have so much room for growth, but we are getting there.

Thank you for all the support!”

Her message reflects the company's mindset — recognizing achievements while continuing to strive for improvement.

As Scholastic Philippines continues its journey, these recognitions serve as both a celebration and a reminder of the importance of putting people first. More than awards, they represent the collective efforts of employees, leaders, and teams who contribute every day to creating a workplace culture rooted in inclusivity, trust, and shared purpose.

Moving forward, Scholastic Philippines remains committed to nurturing an environment where employees can continue to grow, collaborate, and make meaningful impact — within the organization and in the communities it serves.